

Proprietary director of Iberdrola Energía Internacional, S.A.U.

He is an industrial engineer, with a specialty in Electrical Engineering from the *Escuela Técnica Superior de Ingeniería de Bilbao*.

He completed the General Management Program (PDG) at *Escuela de Dirección del Instituto de Estudios Superiores de la Empresa* of *Universidad de Navarra* (IESE Business School).

He is the global director of the Renewables business and chairman of ScottishPower Renewable Energy Limited, Neoenergía Renovaveis S.A. and Avangrid Renewables LLC, as well as a member of the Board of Directors of Iberdrola Energía Sostenible España, S.L.U.

NOTEWORTHY EXPERIENCE FOR THE HOLDING OF HIS POSITIONS AT THE COMPANY

Xabier Viteri Solaun has been working for the Iberdrola Group for many years: in 1992, he was appointed project manager of the Energy Unit of Iberdrola Diversificación, S.A. and activities manager of the same Unit. Having started his career in Iberdrola Renovables, S.A. in 2002, he has since held the posts of head of Business Development in the Northern Region, area manager and director of Renewable Energies. He was chief executive officer (CEO) of Iberdrola Renovables, S.A. from 2007 until it was merged with Iberdrola, S.A.

He has always worked in the energy sector. His first post was at the Centre for Energy and Mining Savings and Development (CADEM), in the Industry Division, from 1984-1988.

He later served at the *Ente Vasco de la Energía* (Basque Government Energy Agency) and is currently a Member of its Board of Directors.

He also worked in Proindesa.

