

**External director and member of the Audit and Compliance Committee of Iberdrola Energía Internacional, S.A.U.**

Lieutenant General of the Marine Infantry (1984- 2024 -retired-), number one of his promotion.

Director of the Higher Centre for National Defence Studies (*Centro Superior de Estudios de la Defensa Nacional - CESEDEN*) since 2019 and until 2024.

Honorary professor at the Antonio de Nebrija University (*Universidad Antonio de Nebrija*) and member of the Social Council of the Polytechnic University (*Universidad Politécnica*) of Madrid.

Advisor to the presidency of the company General de Alquiler de Maquinaria S.A. (GAM).

## NOTEWORTHY EXPERIENCE FOR THE HOLDING OF HIS POSITIONS AT THE COMPANY

Francisco Bisbal Pons has extensive experience in management and leadership positions of teams in highly complex environments and has been part of numerous international operations and collaboration with teams in other countries. In particular, he has held different responsibilities in national and international major staffs, being mainly involved in the field of military planning and Security and Defense policies. It is particularly remarkable his time in the Marine Corps Brigade, the NATO Maritime Component Command Headquarters in Northwood (United Kingdom), the Spanish Navy General Staff, the Marine Corps Headquarters (as Chief of Staff), and the Spanish High Readiness Maritime Force Headquarters (also as Chief of Staff).

He served as a military adviser in the Coalition Military Assistance Training Team (CMATT) and acting Chief of Plans at CMATT in Baghdad, Iraq, during Operation "Iraqi Freedom" in 2003; he has been commander of the National Contingent and commander of the Spanish-Moroccan Multinational Battalion, within the framework of the UN Military Mission for the Stabilization of Haiti (MINUSTAH) in 2005; and Director of the Joint Operations Centre (JOC) at EUFOR Headquarters in Operation ALTHEA (Bosnia and Herzegovina) in 2008.

He is an expert in all aspects of higher military education, research and dissemination in the field of Security and Defence, with extensive academic experience, having served as Head of the Department of Strategy and International Relations, as Head of Studies and as Director of the Higher School of the Armed Forces.

## OTHER INFORMATION

He has received the Grand Crosses of San Hermenegildo, Naval Merit and Merit of the Civil Guard, as well as many other decorations at national and international level.

