

**Proprietary director of Iberdrola Energía Internacional, S.A.U.**

He is graduated in Law and Economics and Business Studies from Comillas Pontifical University (ICADE).

He is currently director of the Chairman's Office at Iberdrola, S.A. and serves on the Boards of Directors of Iberdrola España, S.A.U. and Iberdrola Energía Internacional, S.A.U.

### **NOTEWORTHY EXPERIENCE FOR THE HOLDING OF HIS POSITIONS AT THE COMPANY**

Juan Pardo de Santayana Montes joined Iberdrola in 1999 as an analyst in the Strategy team, part of the Planning and Development Division, before joining the Investor Relations Division as an Equity manager. Since 2006, he has been part of the Chairman's Office, where he was head of Economy and Finance and International Coordination, as well as assistant director, before being appointed as director of the Chairman's Office in 2017.

He has also served as an alternate member of the Board of Directors of Neoenergía S.A.

